



Liberty Tech Charter School
119 Price Rd., Brooks, GA 30205

Special Board Meeting
January 27, 2024 | 8:00 AM

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- MISSION - The mission of Liberty Tech is to educate students with a project-based learning environment utilizing STEAM & classical methodologies.
 - VISION - Develop individuals who are knowledgeable, wise, and virtuous and will positively impact the world around them.
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This meeting will be held in-person at Liberty Tech Charter School.

Board Members

Todd Levin, Board Chair | Vimal Patel, Vice-Chair | Robert Varghese, CFO/Treasurer | Ashley Busby, Member | Jeremy Tuck, Member | Eric Walker, Member | Nathan Flint, Member | Eric Ochsner, Secretary

Summary of Votes

- Call to order
 - Proposed By: Todd Levin
 - Second By: Eric Ochsner
 - § In Favor: Todd Levin, Vimal Patel, Robert Varghese, Ashley Busby, Nathan Flint, Eric Walker, Jeremy Tuck, Eric Ochsner
 - § Opposed :None
- Adjournment
 - Proposed By: Todd Levin
 - Second By: Vimal Patel
 - § In Favor: Todd Levin, Vimal Patel, Robert Varghese, Ashley Busby, Jeremy tuck, Nathan Flint, Eric Ochsner

§ Opposed: None

Action Items - New

- School Board, School Administration, School staff - finalize a vision statement by the end of Feb
- School Administration - Have an outline of the goals and metrics to be used to help achieve the vision by the state of the school meeting
- School Administration - Finalize the school improvement plan by the end fo the school year
- Development Committee - Work on a list of community partners to teach subjects

Agenda

Time	Item	Purpose	Owner
8:03am	Record Attendance	Approve	Todd Levin
8:03am	Call the Meeting to Order	Approve	Todd Levin
8:04am	Feedback on the strategic Vision	Review	Board / School Admin
8:34am	Vision workshop	Discuss	Board / School Admin
10:39am	Gaps between current state and future vision	Discuss	Board / School Admin
11:30am	Next Steps - 5 year goals, who does what	Discuss	Board / School Admin
12:04pm	Adjournment	Vote	Todd Levin

Minutes

Feedback on Strategic Vision

- lots of tech focus, tech should be a given not a goal.
- Want more focus on the soft skills
- Projects & Collaboration are important
- general. doesn't fit our school
- why is there a section for special ed?
- need to think big
- vision and staff buy in is important
- waffling on things hurts our brand
- need to know what kind of parents, kids, and teachers we want
- Need a list of resources that we can bring in [Development]

Vision Workshop

Problems:

- Public education is/failing students,mind, body, soul, failing on all levels
- not developing future leadership
- not helping kids be confident in who they are
- not helping kids self-actualize
- want productive members not test takers
- A new approach is needed for education, no cookie cutter approach to education

Wants:

- Self directed learners
- self-actualized kids.
- Less focus on the milestones
- need to be sharing our vision and roadmap
- need to understand how they learn

Customers:

- teachers Pov: students are the customers. Families.
- Helping kids be skilled.
- Need a more engaging learning environment
- Hands-on
- kids that love learning, real world, rigorous, variety of experiences, challenging, doing hard things.
- Changing behavioral needs based on screen time, need to relate what we learn to real world application.

Value for Customers:

- Exposure, providing experiences,
- Community
- making relevant and hands on.engaging the education
- Challenging them

Possible Metrics:

- love of learning from students
- Classroom empowerment leading to engaged students
- Self-actualization
- wait list
- School culture, aligned to a direction

Why:

- More individual
- Options
- smaller school experience
- my kids are known
- teacher to student ratio
- Proximity
- Project-based
- Hands-on
- working with a variety of people Ideas

Draft Vision Statement

The current public education process was built to prepare kids for factory work which no longer prepares kids for future success. We are creating a community to enable our kids through a hands-on/engaging/challenging learning environment that allows them to develop a love for learning and to enrich the whole child through our virtues.

To accomplish this vision we must be really good at:

- Community partnerships
- PBL environment
- Developing critical thinking
- diverse exposure
- Building self confidence, and soft skills
- Have their own “why” on learning, self-actualize

Gaps

- day-to-day teaching
- Need metrics that connect to the vision
- Confusion on what we are trying to do
- Metrics are all test score based
- Hiring process (staff and board) that builds to the vision
- Succession planning
- lack the community engagement
- Need more mentors
- Need to find better ways to engage with the parents
- Need more marketing
- clear messaging
- How we leverage technology to help
- Need more teacher insights
- Missing a state advisor to check us
- Training the staff on expectations for what PBL looks like

Risks

- Introducing too much change