



**LTCS Academics Committee Agenda and Minutes**  
**June 24, 2021**

Location: <https://zoom.us/j/9859672046?pwd=RXBFRkMzc2F5T09MTkU1TnVmMVZ4QT09>

Agenda Topic	Meeting Notes / Previous Sessions Comments
<p><b>Call To Order - 7:00pm</b></p>	<p><i>Attendees: Kristi Hardeman, Melissa King, Heather Ambrosi, Lauren Conway, Eric Ochsner, Andrea Ferguson, Celesta McGee, LaShonda Storr</i></p>
<ul style="list-style-type: none"> <li>● <b>Academics Committee Leadership position</b></li> </ul>	<ul style="list-style-type: none"> <li>● Update: Kristi Hardeman is willing to lead.</li> </ul>
<ul style="list-style-type: none"> <li>● <b>LKES Reviews - Updates</b></li> </ul>	<ul style="list-style-type: none"> <li>● Eric O and Mrs. King will talk tonight or tomorrow for Summative.</li> <li>● Mrs. King will email additional training opportunities for LKES certification.</li> <li>● LaShonda and Kristi plan to sign up for LKES training. Looks like it starts in August.</li> </ul>
<ul style="list-style-type: none"> <li>● <b>Communication from Board</b></li> </ul>	<ul style="list-style-type: none"> <li>● Pre-planning visit (Board addresses staff with roles, etc). <i>* Maybe include the "DOs and DON'Ts of Board Members" (handout) to clearly show the staff what our roles are, our mission is, etc.??</i></li> <li>● Welcome to new school year letter from Board</li> <li>● With the school planning to be open for 21-22 year, Board members will again attend staff meetings &amp; update staff on Board info (create schedule to rotate people).</li> <li>● Schedule visits with staff and classrooms (Mrs. King will send TKES-type forms for us to help evaluate and provide support to teachers...)</li> </ul>



- **Review Staff Survey Results**

- Two summaries on Google Drive (one included from Mrs. King that also includes Action Plan goals for improvement; see June Principal Report)
- Discussion stayed honest and positive; focused on suggestions.

Topics of discussion from the survey included the following:

- Tuesday concern: Teachers will still be required to stay Tuesdays until 5:30 for either faculty meetings OR time for teachers to use for parent conferences, entering grades, analyzing data, team meetings, etc. Mrs. King will continue to send out info on Fridays as to whether it will be a meeting or time to work. Possible time change to 5 pm was suggested.
- Micromanagement concerns: Clipboard was used this year for contact tracing purposes. Suggested that the red pen be eliminated (used to track tardiness of repeat offenders) and instead implement a new procedure to sign in/ sign out. Key fob swipe method; Give valid trust to teachers.
- Discipline concerns: Policy update 2019. Restorative Practices training for staff is currently ongoing. Staff training on Verbal Mindset by a certified trainer is set for pre-planning.
- Teacher Representative Role - Christy Porteous is now the staff liaison (Mr. Willis is stepping down). Possible vote at July meeting? Need to check with SCSC.
- Action Item - Eric O - what could the Board do to improve
- Action Item - Kristi to go through the survey once more and compare it to Mrs. King's goals. See if there are any other common issues to address at the July meeting.



	<ul style="list-style-type: none"><li>● Resignation letter from Mrs. Griffin (within the staff survey comments)</li></ul>
<ul style="list-style-type: none"><li>● <b>Student Withdrawal information</b></li></ul>	<ul style="list-style-type: none"><li>● Student Withdrawal Data (as of May) for the last few years: 20-21 = 29 19-20 = 31 18-19 = 46 17-18 = 60</li><li>● May 2021 = 29</li><li>● Parent exit survey - Reasons for leaving LTCS indicated below: 10 = Covid19, virtual learning not working, homeschool 5 = transportation 3 = moved / relocated too far to drive 2 = dissatisfaction with teacher 2 = school climate 2 = wanted bible teaching 1 = classroom climate 1 = academic rigor</li><li>● Intent to return is a different category. Mrs. King will check with Neva. We'll discuss this and compare it to past years' data (if available) during the July meeting.</li></ul>



<ul style="list-style-type: none"> <li>● <b>Update on PBL (Dr. Thigpen) training</b></li> </ul>	<ul style="list-style-type: none"> <li>● Staff had training on June 2 - positive feedback from it; focused on learner-led experiences; Entire training is a 3 year process overall; More updates coming.</li> </ul>
<ul style="list-style-type: none"> <li>● <b>Board Meetings for the upcoming school year</b></li> </ul>	<ul style="list-style-type: none"> <li>● How do we want to handle future board meetings now that the school plans to be fully open again? Virtual meetings continue? Virtual committee meetings and in-person board meetings at the school? Discussion will resume during Monday's board meeting (June 28).</li> </ul>
<ul style="list-style-type: none"> <li>● <b>New Possible Assessments</b>  <i>** Discussion postponed until the next meeting due to time.</i></li> </ul>	<ul style="list-style-type: none"> <li>● Keenville assessment is focused on 1st and 2nd grade.</li> <li>● DRC Beacon is a new program this year. LTCS passed this year because we were doing MAP and iReady this year.</li> </ul>
<p><b>Topics for next meeting:</b></p> <ul style="list-style-type: none"> <li>- Continue Staff Survey Result discussion (after comparing responses to recent goals set by Mrs. King)</li> <li>- LKES Updates (LaShonda and Kristi)</li> <li>- Action Plan for Communication from Board (discuss schedule?)</li> <li>- Intent to Return data (Mrs. King)</li> <li>- Update on PBL (Dr. Thigpen) training</li> <li>- New Possible Assessments</li> <li>-</li> </ul>	
<p><b>Meeting Adjourn - 8:15 pm</b></p>	