

## Liberty Tech Charter School

119 Price Road, Brooks, GA 30205

[www.libertytechcharter.com](http://www.libertytechcharter.com)

770-461-0005

*"We are Mavericks, facing the future with the goal of changing the world."*

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# Board Meeting Minutes

## Special Called Meeting

### **Date and Time**

Monday August 27, 2018 at 6:00 PM

### **Location**

Brown Nelms & Co CPA, 300 Finance Ave, Peachtree City, GA 30269

In accordance with Georgia's open meetings requirements, notice of this meeting has been posted on the school website.

### **Directors Present**

Eric Ochsner, Esther Goss, Ken Hammer, Mike Boylan, James Fiderio, Andrea Ferguson, Doug Waldorf

### **Directors Absent**

*Stacee Lewis, Joseph Starr*

### **Ex-Officio Members Present**

*None*

### **Non Voting Members Present**

*None*

## **I. Opening Items**

**A. Record Attendance and Guests**

**B. Call the Meeting to Order**

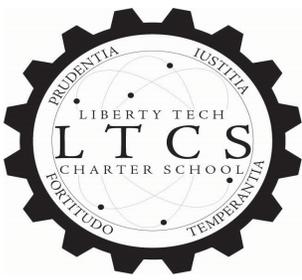
*Eric Ochsner called a meeting of the board of directors of Liberty Tech Charter School to order on Sunday Aug 27, 2018 @ 6:08 PM at Brown Nelms & Co CPA, 300 Finance Ave, Peachtree City, GA 30269.*

## **II. Discussion Items**

### **A. School Vision – Next 10 years**

Eric Ochsner laid the ground rules for the meeting. Main focus of the meeting is what do we want school to look like in 10 years? Ideas presented:

- Students at center of the experience, classical learning environment, STEM/STEAM focus, good test scores but not at expense of the educational experience (don't teach to the test).
- Teachers, staff, board and student culture, fully aligned with mission of school.



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- Student body - different, positive experience, smaller class size, uniforms, emphasis on conduct, just behavior, make best citizens, best people, 10 years, some kids will have gone whole time to Liberty Tech
- Parent - More involvement, families should be invested in same model. Connected to vision - we have to do it together.

### **Vision Statement ideas discussed:**

- School of choice south of Atlanta? Best Charter school? Best Project Based Learning School?
- Best school in south Atlanta for families that want to build the best individual
- We put the student in the center of all we do.
- Our vision is to be the dynamic learning community of choice where students are at the center of everything we do.
- **Vision: Building south Atlanta's (innovative/premier) school of choice**

James Fiderio and Ken Hamner agreed that to settle on a vision statement we need to determine what we're struggling with, longer goals, shorter goals, etc.

Everyone discussed what are the gaps preventing us from being that today as the list below:

- Build our culture
- Board governance
- Staff support
- Academics
- Funding
- Facility
- Branding issues/marketing
- Pre-K

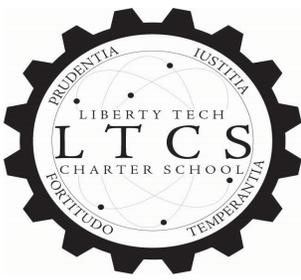
Andrea Ferguson: for each goal and gap identified above we need to put a strategy behind them and create a dashboard so that we know how we are tracking. There are several examples of dashboard on the Board software that is currently being reviewed as well as other Charter School website that we can review to accomplish this task.

### **Key Goals Identified:**

- 10 years from now - 90-92 CCRPI score - currently 75 - highest state charter school in GA right now is 85
- 90 percent of families making financial donation to school

### **B. Board of Directors Goals**

- Eric Ochsner led the discussion with a question of, what the Board looks like in 10 years? Now that we are transitioning into an operating Board versus a Founding Board it is time to revisit all goals. For example on-line training vs. in-person training - does the best school attend the retreat? Do they have a set process for on-boarding new members? Review



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tangible things for the next year. Everyone agreed that whatever we do must be meaningful and show the school that the Board is engaged.

- Doug Waldorf said we should focus on what we are - helps tell the story of what we aren't.
- Everyone discussed how do we as a board have an influence on academics? Concerted, walk through, sit down of academic delivery - academic committee should be doing observing. Measurable accountability. Indicators? KPIs for teachers? There should be a lot of indicators.

### **Key Goals Identified:**

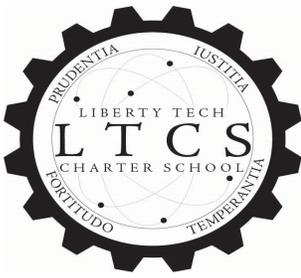
- Attend the Board Training courses offered Nov. 26 and 27 and Feb. 5 and 6. See email from Andrea Ferguson with registration link.
- Determine goals for each of the Committees to align with the new vision and mission to be decided at the September meeting.

### **C. Pre-K Option**

- The Bright from the Start Pre-K option was discussed. The school charter will always be K-8, this would be Bright Start Charter Eric Ochsner provided a document that listed the top items that needed to be reviewed in order for the Board to assess the Pre-K option. Pre-K is how we target families - get them on-board with the culture. This would be a big win for the Board this year if we could acquire the resources to implement. The Board Committees would need to divide tasks and include parental and community support to complete this process.
- Doug Waldorf asked what the cost of the Pre-K option would be?
- Andrea – based on the list of things that need to be brought into compliance we'd have to plan some summer work as well as through the breaks
- Ken Hamner asked that we consider concerns from parents who were interested in the High School option if we bring forward the Pre-K option.
- Andrea Ferguson – depending on the cost of the Pre-K option would like more fundraising to ensure we can sustain the additional grade going forward Esther Goss - we need to ensure we have the tools to ensure current students are being serviced adequately (e.g. ready for high school) before we consider the Pre-K option.
- Doug Waldorf: Springboard for funding is compelling story - a vision, mission, movement, cause.

### **Key Goals Identified:**

- Goal for school year 2019 - Pre-K up and running - governing board can own every aspect and go do it
- Determine if this is the action we can take that will fill vision the most?
- Review Eric's list of Pre-K with Committees and create a task list.



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### III. Key Action Items

- Research an idea for a high school boot camp (Mike Boylan)
- Register for Board training on Nov. 26 and 27 or Feb. 5 and 6
- By next meeting choose 1 or 2 things for our key goals, review wording of the vision statement (All)
- Review Eric's list of Pre-K with Committees and create a task list.

### IV. Closing Items

#### A. Adjourn Meeting

Eric Ochsner made a motion to adjourn the meeting.

Mike Boylan seconded the motion.

The board VOTED unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:40 PM.

Respectfully Submitted,  
Michael Boylan  
Board Secretary